

Certificate of Completion

This confirms

Antony Antoniadis

participated in

7 Habits Maximizer Certification

issued this 3rd day of March, 2006

Hyrum W. Smith

Hyrum W. Smith, Vice Chairman

Stephen R. Covey

Stephen R. Covey, Vice Chairman

Mike W. L...

Facilitator



International Association for Continuing Education and Training (IACET) is an international organization of individuals and organizations committed to the advancement of continuing education and training.



Franklin Covey Co. is registered with the National Association for Continuing Education (NACE) and the International Association for Continuing Education and Training (IACET). Franklin Covey Co. is a recognized provider of continuing education and training. Franklin Covey Co. is a recognized provider of continuing education and training. Franklin Covey Co. is a recognized provider of continuing education and training.



American Nurses Credentialing Center (ANCC) is a national organization of nurses committed to the advancement of nursing education and training. ANCC is a recognized provider of continuing education and training.



Project Management Institute (PMI) is a national organization of project management professionals committed to the advancement of project management education and training. PMI is a recognized provider of continuing education and training.



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Certificate of Completion

This confirms

Antony Antoniadis

participated in

Leadership Certification

issued this 15th - 19th day of January, 2007

Hyrum W. Smith

Hyrum W. Smith, Vice Chairman

Stephen R. Covey

Stephen R. Covey, Vice Chairman

Watt Smith

Facilitator



**International Association for Continuing Education
and Training (IACET)**
is an authorized IACET Accredited Provider of the
International Association for Continuing Education
and Training.



Leadership is a recognized core competency of the Institute of State Boards of Accountancy (ISBA) and is a key component of the continuing education requirements for CPAs. The Institute of State Boards of Accountancy (ISBA) has approved the Leadership Certification Program as a continuing education activity for CPAs. The Leadership Certification Program is a 16-hour program that provides a comprehensive overview of leadership concepts and practices. The program is designed to help participants develop the skills and knowledge necessary to become effective leaders in their organizations.



American Management Association (AMA)
is an authorized provider of continuing education
for the American Management Association (AMA).
The Leadership Certification Program is a 16-hour
program that provides a comprehensive overview of
leadership concepts and practices. The program is
designed to help participants develop the skills and
knowledge necessary to become effective leaders in
their organizations.



Project Management Institute (PMI)
is an authorized provider of continuing education
for the Project Management Institute (PMI). The
Leadership Certification Program is a 16-hour
program that provides a comprehensive overview of
leadership concepts and practices. The program is
designed to help participants develop the skills and
knowledge necessary to become effective leaders in
their organizations.



Franklin Covey

Certificate of Completion

This confirms

ANTONY ANTONIADIS

participated in

THE 7H MANAGERS CERTIFICATION

issued this 2 day of March, 2006

Hyrum W. Smith

Hyrum W. Smith, Vice Chairman

Stephen R. Covey

Stephen R. Covey, Vice Chairman

Mike W. Zylke

Facilitator



International Association for Continuing Education
and Training (IACET) has approved this program for
continuing education credit. This program has been
accredited by the American Nurses Credentialing Center's
Commission on Accreditation. *Excludes California



Franklin Covey Co. is registered with the National Association
of State Boards of Accountancy (NASBA) as a sponsor of
continuing education for accountants in the field of CPA. Franklin
Covey Co. is authorized to offer up to 1.0 CE hour for each
hour of instruction. This program is approved for 2.0 CE hours.
Continuing education credit may be addressed to the National Register of
Professional Accounting Continuing Education Providers, 1101
17th Avenue, Suite 1000, Denver, CO 80202. Web site: www.nasba.org



American Nurses Credentialing Center (ANCC) has approved this
program for continuing education credit. This program has been
accredited by the American Nurses Credentialing Center's
Commission on Accreditation. *Excludes California



Project Management Institute (PMI) has approved this program for
continuing education credit. This program has been
accredited by the American Nurses Credentialing Center's
Commission on Accreditation. *Excludes California



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