

THE 7 HABITS of Highly Effective People®

Signature Program

Certificate of Completion

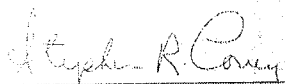
FranklinCovey is pleased to present

Antony Antoniadis

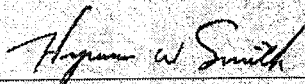
this certificate for successfully completing

The 7 Habits of Highly Effective Managers

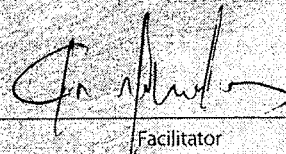
Train the Trainer Certification.



Stephen R. Covey, Vice-Chairman



Hyrum W. Smith, Co-founder



Facilitator



FranklinCovey has been reviewed and approved as an Authorized Provider of continuing education and training programs by the International Association for Continuing Education and Training. Contact hours: 22 / CEUs: 2.2



FranklinCovey

DMS Hellas Group

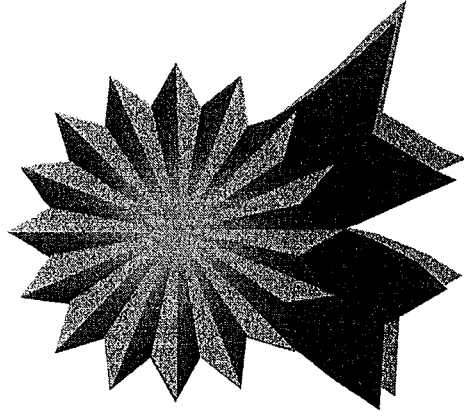
Βεβαίωση Παρακολούθησης

Απονέμεται στον:

Αυτώνη Αυτωνιάδη

Για την πιστοποίηση του στο κύκλο εκπαιδευτικών προγραμμάτων:

Management Curriculum



Αθήνα, 23 Φεβρουαρίου 2000

Ο Υπεύθυνος Εκπαίδευσης

DMS Hellas Group

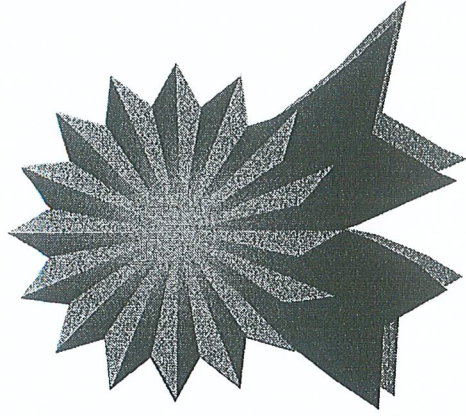
Βεβαίωση Παρακολούθησης

Απονέμεται στον:

Αντώνη Αντωνιάδη

Για την πιστοποίησή του στο κύκλο εκπαιδευτικών προγραμμάτων:

Sales Curriculum



Αθήνα, 18 Ιανουαρίου 2000

Ο Υπεύθυνος Εκπαίδευσης

Certificate of Completion

This confirms

Antony Antoniadis

participated in

xQ Survey and Report Certification

issued this 13th day of May, 2002

Hyrum W. Smith

Hyrum W. Smith, Vice Chairman

Stephen R. Covey

Stephen R. Covey, Vice Chairman

Franklin Covey

Facilitator



The International Association for Continuing Education and Training (IACET) has been approved as a Provider of continuing education for the National Board of Standards and Practices for Certified Financial Planners (NCFP).



Franklin Covey Co. is registered with the National Association of State Boards of Accountancy (NASBA) as a sponsor of continuing education for accountants. The sponsor code is 000000. Franklin Covey Co. is also a sponsor of continuing education for the Certified Financial Planner (CFP) Board of Standards and Practices for Certified Financial Planners (NCFP). Franklin Covey Co. is a sponsor of continuing education for the Project Management Institute (PMI). Franklin Covey Co. is a sponsor of continuing education for the International Association for Continuing Education and Training (IACET).



Franklin Covey Co. is a registered provider registered with the Project Management Institute (PMI) as a sponsor of continuing education for the Project Management Institute (PMI). Franklin Covey Co. is a sponsor of continuing education for the Project Management Institute (PMI). Franklin Covey Co. is a sponsor of continuing education for the Project Management Institute (PMI).



FranklinCovey

STYLING: JESSICA WATSON

Antony Antoniadis

participated in

The 4 Disciplines of Execution Certification

issued this 4th day of May, 2003

Theresa W Smith

Hyrum W. Smith, Vice Chairman

Stephen R. Covey

Stephen R. Covey, Vice Chairman

Car. White

Factor



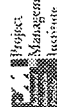
International Association for Computing Education
and Training Franklin Covey Co. has been
approved
as an Authorized CPE Sponsor Member of the
International Association for Computing Education
and Training



Frutkin Survey Co. is, in fact, close with the National Association of State Boards of Accountancy (NASBA), a national accounting professional association for the American Institute of CPAs. State boards of accountancy have a final authority on the certification of individuals eligible for CPA status. This work is part of a secure database of information created for CPA status. It is worth noting that 7 CPAs have Management Credit. Complete registration required a study to be administered to the relevant frequency of CPA questions. The study was conducted in Nashville, TN. 312-724-2417. Telephone 615-400-4200. www.nasba.org



American Nurses Credentialing Center (ANCC) has been approved as a Provider of continuing education in nursing by the Utah Nurses' Association, which is accredited as an approver of continuing education by the American Nurses' Credentialing Center's Commission on Accreditation. Excludes



Franklin Covey Co. is a recognized provider registered with the United States Department of Education's Quality Standard for Registered Educational Providers Program (R.E.P.E.P.). Franklin Covey Co. accepts and adheres to all E.P.E.P. standards, policies, requirements and rules concerning the provision of professional educational activities and materials.



Franklin Covey

LEADERSHIP

Great Leaders • Great Teams • Great Results

Certificate of Completion

FranklinCovey is pleased to present

Antony Antoniadis

this certificate for successfully completing
The Leadership Certification Program

Issued

10/1/01

FRANKLIN COVEY CENTER, INC.

FranklinCovey

FOCUS

ACHIEVING YOUR HIGHEST PRIORITIES

Certificate of Completion

FranklinCovey is pleased to certify

Antony Antoniadis

for successfully completing

FOCUS: Achieving your Highest Priorities
Train the Trainer Certification

Issued 5th March 2003

Stephen R. Covey

Stephen R. Covey, Vice-Chairman

[Signature]
Facilitator



FranklinCovey has been reviewed and approved as an Authorized Provider of continuing education and training programs by the International Association for Continuing Education and Training. Contact hours: 22 / CEUs: 2.2



FranklinCovey

THE 7 HABITS of Highly Effective People®

Signature Program

Certificate of Completion

FranklinCovey is pleased to present

Antony Antoniadis

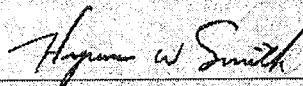
this certificate for successfully completing

The 7 Habits of Highly Effective People

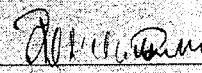
Train the Trainer Certification.



Stephen R. Covey, Vice-Chairman



Hyrum W. Smith, Co-founder



Facilitator



FranklinCovey has been reviewed and approved as an Authorized Provider of continuing education and training programs by the International Association for Continuing Education and Training. Contact hours: 22 / CEUs: 2.2



FranklinCovey

Certificate of Completion

This confirms

Antony Antoniadis

participated in

The Speed of Trust Certification

issued this 10th day of April, 2008

Hyrum W. Smith
Hyrum W. Smith, Vice Chairman

Stephen R. Covey
Stephen R. Covey, Vice Chairman

Michael Smith
Facilitator



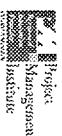
The National Association for 21st Century Education (NACE) is a non-profit organization that promotes the use of technology in education. It is an authorized and certified member of the International Association for 21st Century Education (IA21CE).



Project Management Institute (PMI) is a registered with the National Association of State Boards of Accountancy (NASBA) as a provider of continuing education. It is an authorized and certified member of the International Association for 21st Century Education (IA21CE).



American Nurses Credentialing Center (ANCC) is a non-profit organization that promotes the use of technology in education. It is an authorized and certified member of the International Association for 21st Century Education (IA21CE).



Project Management Institute (PMI) is a registered with the National Association of State Boards of Accountancy (NASBA) as a provider of continuing education. It is an authorized and certified member of the International Association for 21st Century Education (IA21CE).



FranklinCovey

Certificate of Completion

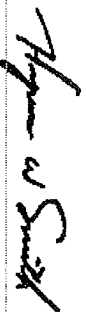
This confirms

Antony Antoniadis

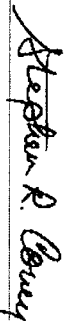
participated in

Helping Clients Succeed Certification

issued this 22th day of December, 2006



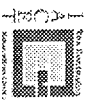
Hyrum W. Smith, Vice Chairman



Stephen R. Covey, Vice Chairman



Facilitator



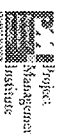
International Association for Continuing Education and Training (IACET) is a non-profit organization dedicated to the advancement of the International Association for Continuing Education and Training.



American Nurses Credentialing Center (ANCC) has been approved as a Provider of continuing education in nursing by the State Nurses Association, which is authorized by the State Board of Nursing education to award credit for continuing education. Credit is granted to ANCC for continuing education.



Project Management Institute (PMI) is a registered with the National Association of State Boards of Accountancy (NASBA) as a provider of continuing education in project management. PMI is authorized to award credit for continuing education. Credit is granted to PMI for continuing education.



Project Management Institute (PMI) is a registered with the National Association of State Boards of Accountancy (NASBA) as a provider of continuing education in project management. PMI is authorized to award credit for continuing education. Credit is granted to PMI for continuing education.



FranklinCovey

THE **4** ROLES OF LEADERSHIP™

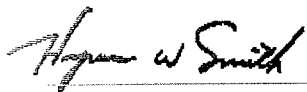
CERTIFICATE OF COMPLETION

This confirms
Antony Antoniadis

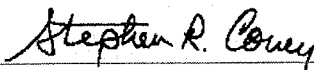
participated in

The 4 Roles of Leadership Certification

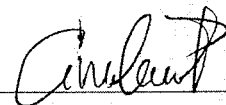
Date 27th February 2002



W. Smith, Vice Chairman



Stephen R. Covey, Vice Chairman



Facilitator



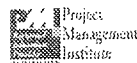
Franklin Covey Co. is an approved provider of continuing education for the International Board of Standards and Practices for Certified Financial Planners (IBCFP). This certificate is awarded to the participant for completing the program.



Franklin Covey Co. is registered with the National Association of State Boards of Accountancy (NASBA) as a sponsor of continuing professional education on the National Registry of CPE Sponsors. State boards of accountancy have final authority on the acceptance of individual courses for CPE credit. This certificate is awarded for CPE hours of Management Credit. Complaints regarding registered sponsors may be addressed to the National Registry of CPE Sponsors, 155 Fifth Avenue North, Nashville, TN 37217-0417. Telephone: 615 850 4200. Web site: www.nasba.org



American Nurses Credentialing Center (ANCC) is an approved provider of continuing education for the American Nurses Credentialing Center (ANCC). This certificate is awarded to the participant for completing the program.



Franklin Covey Co. is a recognized provider registered with the PMI Registered Educational Provider Program (PMPREP). Franklin Covey Co. adheres and adheres to all PMPREP Program policies, requirements and rules concerning the provision of professional educational activities and materials.



FranklinCovey

[illegible]

This confirms

Antony Antoniadis

participated in

Building Business Acumen Certification

issued this 18th day of December, 2008

Angus W Smith

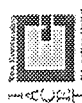
Hyrum W. Smith, Vice Chairman

Stephen R. Conway

Stephen R. Covey, Vice Chairman

Quercus

Facilitator



International Association for Continuing Education
and Training Frankfurt, Germany Co has been
approved



Franklin County Co., is in close contact with the National Association of State Boards of Accountancy (NASBA), the national association of accounting professionals dedicated to the National Institute of Certified Public Accountants (NACCPA). State boards of accountancy have final authority in the regulation of accounting courses for CPA credit. This workload is coordinated by CPA House of Management Group. Complete regulatory information may be obtained from the Florida Board of Accountancy, 1000 North, Jacksonville, FL 32209-2947. Telephone: 916.689-2626. FAX: 916.689-2626.



American Nurses' Credentialing Center (ANCC) has been approved as a Provider of continuing education in nursing by the Utah Nurses Association, which is recognized as an approver of continuing education in nursing by the American Nurses Credentialing Center's Commission on Accreditation. Exhibits



Franklin Covey Co. is a recognized provider registered with the PACE Registered Educational Provider Program (P.R.E.P.). Franklin Covey Co. accepts and adheres to all P.R.E.P. Program policies, requirements and rules concerning the provision of professional educational activities and materials.



Franklin Covey