**Kostas Speis Bsc, MSc**

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| **Personal Information:** | |
| Surname  Name | Speis  Constantine |
| Nationality | Greek |
| Date of birth | 26/2/1974 |
| Marginal status | Single |
| Military service | Completed |
| **Profile** |  |

An energetic, talented, hardworking and results driven IT Director, with considerable experience in IT systems development and operations. Builds on best practices and team building and produces remarkable results in local and multinational teams. Successfully manages several IT teams and external contractors as well as budgets, delivering projects on time, budget and quality; producing millions of savings.

# Major Achievements

* Successfully managed several projects in the ERP and BI-centric Business Systems Integration
* Programme in Vodafone, achieving millions of savings though business process reengineering. The projects’ budget ranged from 300K Euro to 2M Euro each.
* Skill fully managed the SOX and security requirements of ERP and BI & DATA WARE house Information, successfully complying with the relevant audits by external auditors.
* Managed the development and operation of several IT systems that cover the ERP, Business Intelligence areas, producing cost savings through systems integration and processes automation.
* Achieved remarkable change and release management of the systems under his responsibility, managing the stakeholder’s expectations and achieving customer satisfaction
* Built excellence though the utilization of industry’s best practices in Systems Analysis, Project Management and IT operations.
* Successfully managed teams, managing the personal personnel development and skills acquisition through training and mentoring.
* Defined as a representative of Vodafone –Global IT Architecture framework, as senior contributor in a multinational team that was staffed with representatives of all Vodafone operation companies.

# Career History

## Company: Medisyn (2014 - till now) -Position: IT Director -Chief Operations Director

**Duties:** Responsible for the IT management related with the ERP area and the legacy systems. Successfully manages a team of 5 Medisyn employees and 6 external consultants for Projects in the ERP area. Responsible for the Integration and the re-engineering of the Company’s Core processes for the ERP applications.

## Company: Vodafone GR S.A. (2011 - 2013) -Position: IT ERP Architect

**Duties:** Responsible for the Architecture of the VF-GR ERP systems. Successfully manages a team of 10 external consultants for Projects in the ERP area. Responsible for the Integration and the re-engineering of the Company’s Core processes for the ERP applications, achieving 2 millions of cost reduction in the areas of Collections - Finance (Accounts Receivable) setting the basis for Six Sigma development. Information security representative of the solutions delivery department. Participated in the multinational team that defined the Global EVO IT Architecture of Vodafone IT.

## Position: IT BI/Network and Data warehouse Supervisor (2008-2010)

**Duties:**

Successfully manages a team of 8 Vodafone employees and 15 external consultants for the new development and maintenance of the Business Intelligence - Data ware house and Network based on the industry’s best practices. In bound of my duties also was to maintain operational wise the Business continuity of the BI & Network Data ware house. Manages the SOX compliance of the BI applications. Responsible for the Capital Expenditure budgeting. Information security representative of the solutions delivery department. Manages the project coordination of the re-engineering of the Vodafone Marketing – Sales – Finance-Network processes and the development of new IT systems.

## Company: Byte S.A. (2006 - 2007) - Position: Project Manager

**Duties**: Successfully manages a team of 5 Byte employees for the development and the maintenance of the TIM and Vodafone engineering systems based on industry’s best practices.

## Company: Lydia – Futura S.A (2004 - 2005)-Position: Project Manager

**Duties**: Successfully manages a team of 5 Lydia SA employees for the development and the maintenance SAP BO Solution based on industry’s best practices.

## Company: Olympic Airways (2000 - 2003)-Position: Programmer/Analyst

**Duties**: Responsible for the development and the maintenance of the Olympic airways marketing and IT systems.

## Company: GEMA SOFT INTERNATIONAL (1996 - 1998)-Position: Programmer/Analyst

**Duties**: Responsible for the development and the maintenance of the Mitera Maternity Hospital systems.

*Academic Experience*

## Company: University of Patras, Greece (Mathematics Department) (1996 -1998) Position: Part Time – Assistant Professor -Courses: 1.Linear Programming 2.Operational Research

## Company: OEK - Public Sector (2003-2005) Position: Part Time- Trainer in Greek Information Technology Institutes -Courses: 1.Network Communications. 2. Application and Design in Web Programming. 3. Programming Languages. 4. Database Applications. 5. Applied Mathematics in Finance and Accounting.

## Company: Technical Institute of Athens, Greece (Management of Health Units) (2016 –till now)-Position: Part Time – Laboratory Professor .Courses: 1.Statistics and Business administration of Health Units 2.Data processing with SPSS.

# Qualifications / Education

1992-1996 Bachelor of Science in Mathematics from the University of Patras, Greece

1996-1998 Postgraduate Master’s Diploma of Specialization in Mathematics of Decision’s

and Computer Science from the School of Engineering Department of Engineering and Informatics , University of Patras, Greece.

1996-1997 MBA from the University of Strathclyde , Athens Greece-(IST).

1999 Bachelor in operating communication system transportation Hermes. General staff of Greek Army – Educational Center of Transmissions.

2007-2010 Postgraduate Master’s Diploma in Management in Information Systems from the School of Engineering Department and Informatics, Open University of Patras, Greece

**Foreign Languages:** English (Proficiency)

# Publications

**Journal of the Athens Medical Society**

**1.**Training of the work-efficiency of the personnel in a hospital environment (research work) 1General Hospital of Athens "Evangelismos". 2Development of Medical Sciences of the Academy of Athens, 3TEI of Athens - Administration of Health and Welfare Units (2017)

**2.**Evaluation of incentives for better performance of medical and nursing staff in health services (research work). 1 Athens General Hospital of Biomedical Research, 2 General Hospital of Athens

"Evangelismos", 3TEE of Athens - Administration of Health and Welfare Units (2017)

**3.** Measurement of health-related quality of life of human resources in the health sector (research work) 1Bedical Research Institute of the Academy of Athens, 2General Hospital of Athens "Evangelismos", 3THEI of Athens - Administration of Health and Welfare Units (2017).

**4.**Unhanced medical decision making systems for diabetic foot care. 1Agency of Medical Sciences of the Academy of Athens, 2General Hospital of Athens "Evangelismos", 3TEI of Athens - Administration of Health and Welfare Units (2017).